



Code of Conduct

The Loki Snappathon is an event about working as a group to empower ourselves and others to improve our local community through the use of the Loki technology. The Loki Project is committed to providing a safe and welcoming space, without regard to age, gender, race, ethnicity, nationality, sexual orientation, gender identity, gender expression, mental or physical disability, physical appearance, neuro(a)typicality, religion, level of knowledge, level of experience, parental status, marital status, socioeconomic status or background, political affiliation, or any other attribute. The Loki Project team share the responsibility of enforcing these policies as necessary to maintain an open and welcoming environment.

As the organisers of the Loki Snappathon, we believe that the following principles are essential to maintaining this environment. In addition, we believe that they are good principles for life in general.

Applicability

This code of conduct serves to ensure that everybody and anybody who wishes to participate is able to do so, and applies to all Loki Project events, from

hackathons to happy hours. Further, it applies to online activities related to Loki, including postings on GitHub, Social Channels, and Google Groups.

Principles

Do Not Harass

Harassment is any unwelcome or hostile behavior towards another person for any reason. This includes, but is not limited to, offensive verbal comments related to personal characteristics or choices, sexual images or comments, deliberate intimidation, bullying, stalking, following, harassing photography or recording, sustained disruption of discussion or events, nonconsensual publication of private comments, inappropriate physical contact, or unwelcome sexual attention. Conduct need not be intentional to be harassment.

Loki will not tolerate such behaviour.

Respect the Opinions and Abilities of Others

The Loki Snappathon is designed as a place for people of different skill levels and approaches to meet and work together toward common goals. As a result, we do not expect that everybody will share the same opinion. However, we do expect that disagreement is done respectfully.

Additionally, we expect that members will educate others respectfully. To this end, do not assume anybody else's level of expertise or knowledge. Do not belittle a lack of information, or insist on unnecessary precision. We are all learning, so afford others—as well as yourself—room to grow.

Keep Your Team Open

Except for instances where it would significantly impede productivity, there is always room on a Loki project for one more person. Unless doing so would be counter-productive to the goals of the project, anybody who is interested in a project is allowed to join and contribute to it.

Procedures

Making a Report

If you are unable to resolve the issue, or are uncomfortable doing so, you should contact a Loki Project team member, either in person or electronically by emailing **team@loki.network**. The Loki team agree to keep information shared in association with a Code of Conduct violation private, and may reveal it only with the approval of the affected person(s). Please be aware that electronic reports may not be seen immediately.